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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3234 The TA clearly presented the course and assignment learning objectives.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

		-							— Resp	oonse we	eights ⁻				
YrQtr		Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/ \	2 (b)	3 (c)	4 (d)	0 (e)	Mean	Total Course	
Und	ergraduate Cou	<u>irses</u>													
S19	BUI A T: EEMB	120 0101	4.0	41%	17	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
S19	BUI A T: EEMB	120 0102	4.0	21%	19	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
S19	BUI A T: EEMB	120 0104	4.0	56%	18	10	0	90%	10%	0%	0%	0%	1.1	1	Note: Each Response =10%
S19	BUI A T: EEMB	120 0108	4.0	61%	18	11	0	64%	27%	9%	0%	0%	1.5	1	Note: Each Response =9%
F19	BUI A T: EEMB	113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB	113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate	Norms TAs Only Dept Over Time	(Student	Wtd)	_	3065	0	62%	32%	2%	1%	3%	1.4	355	
	Fall, Winter, & S	Spring Norms ** Campus Over Time	(Student	Wtd)		10055	5	53%	37%	5%	2%	2%	1.5	096	

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Due to the different method of data collection, these Norms do not include ESCI Surveys collected by the paper response forms.

BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3236 Rate the TA's preparation for class.

- (a) Outstanding
- (b) Good
- (c) Poor
- (d) Very poor
- (e) No opinion/Not applicable

							Hes	onse w	eignts				
		Respo	nse Tot	l Surveys	Tota		2	3	4	0		Total	
C	Course(s) Ur	nits Rat	e Enro	ed Returned	Blanl	_{(s} (a)	(b)	(c)	(d)	(e)	Mean	Course	es
graduate Courses													
BUI A T: EEMB 120 0	0101 4.	.0 41	% 17	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
BUI A T: EEMB 120 0	0102 4.	.0 21	% 19	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
BUI A T: EEMB 120 0	0104 4.	.0 56	% 18	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
BUI A T: EEMB 120 0	0108 4.	.0 61 '	% 18	11	0	82%	18%	0%	0%	0%	1.2	1	Note: Each Response =9%
BUI A T: EEMB 113L	0500 2.	.0 47	% 15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
BUI A T: EEMB 113L	0501 2.	.0 27 '	% 15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
Undergraduate Norms	TAs Only Dept Over Time (Stud	lent Wtd)		3065	4	63%	31%	2%	1%	4%	1.4	355	
Fall, Winter, & Spring N	Norms ** Campus Over Time (Stud	lent Wtd)		10055	11	55%	37%	4%	1%	2%	1.5	096	
	graduate Courses BUI A T: EEMB 120 (BUI A T: EEMB 113L Undergraduate Norms	Graduate Courses BUI A T: EEMB 120 0101 4. BUI A T: EEMB 120 0102 4. BUI A T: EEMB 120 0104 4. BUI A T: EEMB 120 0108 4. BUI A T: EEMB 113L 0500 2. BUI A T: EEMB 113L 0501 2. Undergraduate Norms TAs Only Dept Over Time (Students)	Course(s) Units Rate graduate Courses 3UI A T: EEMB 120 0101 4.0 416 BUI A T: EEMB 120 0102 4.0 216 BUI A T: EEMB 120 0104 4.0 566 BUI A T: EEMB 120 0108 4.0 616 BUI A T: EEMB 113L 0500 2.0 476 BUI A T: EEMB 113L 0501 2.0 276 Undergraduate Norms TAs Only Dept Over Time (Student Wtd)	Course(s) Units Rate Enroll graduate Courses BUI A T: EEMB 120 0101 4.0 41% 17 BUI A T: EEMB 120 0102 4.0 21% 19 BUI A T: EEMB 120 0104 4.0 56% 18 BUI A T: EEMB 120 0108 4.0 61% 18 BUI A T: EEMB 113L 0500 2.0 47% 15 BUI A T: EEMB 113L 0501 2.0 27% 15 Undergraduate Norms TAs Only Dept Over Time (Student Wtd)	Course(s) Units Rate Enrolled Returned graduate Courses BUI A T: EEMB 120 0101 4.0 41% 17 7 BUI A T: EEMB 120 0102 4.0 21% 19 4 BUI A T: EEMB 120 0104 4.0 56% 18 10 BUI A T: EEMB 120 0108 4.0 61% 18 11 BUI A T: EEMB 113L 0500 2.0 47% 15 7 BUI A T: EEMB 113L 0501 2.0 27% 15 4 Undergraduate Norms TAs Only Dept Over Time (Student Wtd) 3065	Course(s) Units Rate Enrolled Returned Blank graduate Courses BUI A T: EEMB 120 0101 4.0 41% 17 7 0 BUI A T: EEMB 120 0102 4.0 21% 19 4 0 BUI A T: EEMB 120 0104 4.0 56% 18 10 0 BUI A T: EEMB 120 0108 4.0 61% 18 11 0 BUI A T: EEMB 113L 0500 2.0 47% 15 7 0 BUI A T: EEMB 113L 0501 2.0 27% 15 4 0 Undergraduate Norms TAs Only Dept Over Time (Student Wtd) 3065 4	Course(s) Units Rate Enrolled Returned Blanks (a) Igraduate Courses 30 I A T: EEMB 120 0101 4.0 41% 17 7 0 86% BUI A T: EEMB 120 0102 4.0 21% 19 4 0 75% BUI A T: EEMB 120 0104 4.0 56% 18 10 0 80% BUI A T: EEMB 120 0108 4.0 61% 18 11 0 82% BUI A T: EEMB 113L 0500 2.0 47% 15 7 0 86% BUI A T: EEMB 113L 0501 2.0 27% 15 4 0 75% Undergraduate Norms TAs Only Dept Over Time (Student Wtd) 3065 4 63%	Course(s) Units Response Total Surveys Returned Blanks (a) (b)	Course(s) Units Response Total Surveys Returned Blanks 1 2 3 (c)	Course(s) Units Rate Enrolled Returned Blanks (a) (b) (c) (d)	Course(s) Cour	Course(s) Course(s) Response Total Returned Returned	Course(s) Course(s) Total Surveys Surveys Surveys Total Surveys Surveys

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3239 The TA made effective use of presentation materials, such as the chalkboard, visual aids, media, and/or handouts.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
			Response	Total	Surveys	Total	1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es .
	1.7										. ,			·
<u>Und</u>	ergraduate Courses													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	64%	36%	0%	0%	0%	1.4	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate Norms TAs Only	Dept Over Time (Student	Wtd)	_	3065	14	63%	29%	3%	1%	5%	1.4	355	
	Fall, Winter, & Spring Norms ** C	ampus Over Time (Student	Wtd)		10055	33	55%	35%	5%	1%	4%	1.5	096	

— Pocnonco woighte —

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3242 The TA was enthusiastic about the subject matter.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

Units 4.0	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/ \	2 (b)	3 (c)	4 (d)	0 (e)	Mean	Total Courses	e
4.0	440/											<u> </u>
4.0	440/											
	41%	17	7	0	71%	14%	0%	0%	14%	1.2	1	Note: Each Response =14%
4.0	21%	19	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
4.0	56%	18	10	0	60%	40%	0%	0%	0%	1.4	1	Note: Each Response =10%
4.0	61%	18	11	0	64%	36%	0%	0%	0%	1.4	1	Note: Each Response =9%
2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
•	,	-	3065	13	63%	30%	3%	1%	4%	1.4	355	
	Dept Over Time (Studen	2.0 27% Dept Over Time (Student Wtd) Campus Over Time (Student Wtd)	Dept Over Time (Student Wtd)	Dept Over Time (Student Wtd) 3065	Dept Over Time (Student Wtd) 3065 13	Dept Over Time (Student Wtd) 3065 13 63 %	Dept Over Time (Student Wtd) 3065 13 63% 30%	Dept Over Time (Student Wtd) 3065 13 63 % 30 % 3 %	Dept Over Time (Student Wtd) 3065 13 63% 30% 3% 1%	Dept Over Time (Student Wtd) 3065 13 63 % 30 % 3 % 1 % 4 %	Dept Over Time (Student Wtd) 3065 13 63% 30% 3% 1% 4% 1.4	Dept Over Time (Student Wtd) 3065 13 63 % 30 % 3 % 1 % 4 % <i>1.4</i> 355

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3243 The TA was an enthusiastic teacher.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

		-								onse we	eights ⁻				
YrQtr		Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Tota Blank	/ \	2 (b)	3 (c)	4 (d)	0 (e)	Mean	Total Course	
Und	ergraduate Cou	<u>irses</u>													
S19	BUI A T: EEMB	120 0101	4.0	41%	17	7	0	43%	43%	0%	0%	14%	1.5	1	Note: Each Response =14%
S19	BUI A T: EEMB	120 0102	4.0	21%	19	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
S19	BUI A T: EEMB	120 0104	4.0	56%	18	10	0	60%	40%	0%	0%	0%	1.4	1	Note: Each Response =10%
S19	BUI A T: EEMB	120 0108	4.0	61%	18	11	0	45%	55%	0%	0%	0%	1.5	1	Note: Each Response =9%
F19	BUI A T: EEMB	113L 0500	2.0	47%	15	7	1	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =17%
F19	BUI A T: EEMB	113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	•	Norms TAs Only Dept Over Time	•	,	-	3065	14	63%	28%	4%	1%	4%	1.4	355	
	Fall, Winter, & S	Spring Norms ** Campus Over Time	(Student	Wtd)		10055	39	54%	33%	7%	2%	4%	1.5	096	

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3244 The TA was available for individual student consultations.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
			Response	Total	Surveys	Tota	1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es
Und	ergraduate Courses													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	71%	14%	0%	0%	14%	1.2	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	25%	50%	0%	0%	25%	1.7	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	1	78%	22%	0%	0%	0%	1.2	1	Note: Each Response =11%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	64%	36%	0%	0%	0%	1.4	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	71%	29%	0%	0%	0%	1.3	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
	Undergraduate Norms TAs Only	Dept Over Time (Student	Wtd)	_	3065	12	54%	27%	2%	1%	16%	1.4	355	
	Fall, Winter, & Spring Norms ** C	ampus Over Time (Student	Wtd)		10055	42	51%	31%	2%	1%	16%	1.4	096	

— Pocnonco woighte —

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3245 The TA adapted his/her teaching to varying student abilities.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

							— Resp	oonse we	eights ⁻				
Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned		/ \	2 (b)	3 (c)	4 (d)	0 (e)	Mean	Total Course	
uate Courses													
T: EEMB 120 0101	4.0	41%	17	7	0	71%	29%	0%	0%	0%	1.3	1	Note: Each Response =14%
T: EEMB 120 0102	4.0	21%	19	4	0	25%	75%	0%	0%	0%	1.8	1	Note: Each Response =25%
T: EEMB 120 0104	4.0	56%	18	10	1	44%	44%	0%	0%	11%	1.5	1	Note: Each Response =11%
T: EEMB 120 0108	4.0	61%	18	11	0	55%	45%	0%	0%	0%	1.5	1	Note: Each Response =9%
T: EEMB 113L 0500	2.0	47%	15	7	0	71%	29%	0%	0%	0%	1.3	1	Note: Each Response =14%
T: EEMB 113L 0501	2.0	27%	15	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
, ,	•	,	_	3065 10055	17 49	47% 42%	33% 34%	5% 8%			1.5 1.6	355 096	
	T: EEMB 120 0101 T: EEMB 120 0102 T: EEMB 120 0104 T: EEMB 120 0108 T: EEMB 113L 0500 T: EEMB 113L 0501 ergraduate Norms TAs Only Dept Over	Iuate Courses T: EEMB 120 0101 4.0 T: EEMB 120 0102 4.0 T: EEMB 120 0104 4.0 T: EEMB 120 0108 4.0 T: EEMB 113L 0500 2.0 T: EEMB 113L 0501 2.0 ergraduate Norms TAs Only Dept Over Time (Student)	Course(s) Units Rate	Course(s) Units Rate Enrolled Iuate Courses T: EEMB 120 0101 4.0 41% 17 T: EEMB 120 0102 4.0 21% 19 T: EEMB 120 0104 4.0 56% 18 T: EEMB 120 0108 4.0 61% 18 T: EEMB 113L 0500 2.0 47% 15 T: EEMB 113L 0501 2.0 27% 15 ergraduate Norms TAs Only Dept Over Time (Student Wtd)	Course(s) Units Rate Enrolled Returned Retu	Course(s) Units Rate Enrolled Returned Blank luate Courses T: EEMB 120 0101 4.0 41% 17 7 0 T: EEMB 120 0102 4.0 21% 19 4 0 T: EEMB 120 0104 4.0 56% 18 10 1 T: EEMB 120 0108 4.0 61% 18 11 0 T: EEMB 113L 0500 2.0 47% 15 7 0 T: EEMB 113L 0501 2.0 27% 15 4 0 ergraduate Norms TAs Only Dept Over Time (Student Wtd) 3065 17	Course(s) Units Rate Enrolled Returned Blanks (a) Iuate Courses T: EEMB 120 0101 4.0 41% 17 7 0 71% T: EEMB 120 0102 4.0 21% 19 4 0 25% T: EEMB 120 0104 4.0 56% 18 10 1 44% T: EEMB 120 0108 4.0 61% 18 11 0 55% T: EEMB 113L 0500 2.0 47% 15 7 0 71% T: EEMB 113L 0501 2.0 27% 15 4 0 50% ergraduate Norms TAs Only Dept Over Time (Student Wtd) 3065 17 47%	Course(s) Cour	Course(s) Units Response Total Surveys Total 1 2 3 (b) (c) Course(s) Units Rate Enrolled Returned Returned Blanks 1 2 3 (b) (c) Course(s) Units Rate Enrolled Returned Returned Blanks 1 2 3 (b) (c) Course(s) Units Rate Enrolled Returned Return	Course(s) Units Rate Enrolled Returned Blanks (a) (b) (c) (d) (d)	Course(s) Cour	Course(s) Units Response Enrolled Surveys Total Surveys Returned Blanks 1 2 3 3 4 0 Mean	Name Total Course(s) Units Response Total Returned Returned

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3246 The grading criteria were applied in a fair and consistent manner.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
			Response	Total	Surveys	Tota	1 1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	s
Und	ergraduate Courses													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	0	60%	30%	0%	0%	10%	1.3	1	Note: Each Response =10%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	45%	55%	0%	0%	0%	1.5	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate Norms TAs Only	Dept Over Time (Student	,	_	3065	13	46%	38%	6%	3%	6%	1.6	355	
	Fall, Winter, & Spring Norms ** Ca	ampus Over Time (Student	Wtd)		10055	33	45%	39%	5%	2%	8%	1.6	096	

— Pocnonco woighte —

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3247 How would you compare the overall quality of this TA to others you have had in this department?

- (a) Superior
- (b) Good
- (c) Fair
- (d) Poor
- (e) No opinion/Not applicable

									ponse we					
			Response	Total	Surveys	Total		2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es
Underg	graduate Courses													
S19 B	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =14%
S19 B	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	50%	25%	25%	0%	0%	1.8	1	Note: Each Response =25%
S19 B	BUI A T: EEMB 120 0104	4.0	56%	18	10	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =10%
S19 B	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	55%	36%	9%	0%	0%	1.5	1	Note: Each Response =9%
F19 B	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19 B	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate Norms TAs Only	Dept Over Time (Student	,	_	3065	12	53%	32%	7%	3%	4%	1.6	355	
	Fall, Winter, & Spring Norms ** (Campus Over Time (Student	Wtd)		10055	31	46%	33%	11%	5%	6%	1.7	096	

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3504 Overall, the discussion/laboratory section achieved its learning objectives.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly Disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
		F	Response	Total	Surveys	Total	1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es.
	5 5 3 1 5 5 (5)													
<u>Und</u>	<u>ergraduate Courses</u>													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	64%	36%	0%	0%	0%	1.4	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate Norms TAs Only D	ept Over Time (Student W	/td)	_	2249	4	58%	32%	3%	1%	5%	1.5	231	
	Fall, Winter, & Spring Norms ** Camp	ous Over Time (Student W	/td)		2287	5	58%	32%	4%	1%	5%	1.5	237	

— Pocnonco woighte —

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3505 The TA explained course material clearly and precisely.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly Disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
			Response	Total	Surveys	Tota	1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es
Und	ergraduate Courses													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	0	70%	30%	0%	0%	0%	1.3	1	Note: Each Response =10%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	73%	27%	0%	0%	0%	1.3	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate Norms TAs Only	Dept Over Time (Student	Wtd)	_	2249	9	60%	30%	4%	1%	5%	1.4	231	
	Fall, Winter, & Spring Norms ** Ca	mpus Over Time (Student '	Wtd)		2287	9	60%	30%	4%	1%	5%	1.4	237	

— Pocnonco woighte —

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3507 The TA demonstrated labs, or presented course material during discussion section, in an effective manner.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly Disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
			Response	Total	Surveys	Tota	1 1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es
<u>Und</u>	ergraduate Courses													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	25%	75%	0%	0%	0%	1.8	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	1	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =11%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	73%	27%	0%	0%	0%	1.3	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	Undergraduate Norms TAs Only	Dept Over Time (Student	Wtd)	_	2249	11	59%	30%	3%	1%	6%	1.4	231	
	Fall, Winter, & Spring Norms ** Ca	mpus Over Time (Student	Wtd)		2287	11	59 %	30%	4%	1%	6%	1.4	237	

Posnonso woights =

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3508 The TA gauged student understanding by having them apply course concepts during discussion/laboratory section.

- (a) Strongly agree
- (b) Agree
- (c) Disagree
- (d) Strongly Disagree
- (e) No opinion/Not applicable

								Hesp	onse we	eignts				
			Response	Total	Surveys	Total	1	2	3	4	0		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es
Und	ergraduate Courses													
S19	BUI A T: EEMB 120 0101	4.0	41%	17	7	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =14%
S19	BUI A T: EEMB 120 0102	4.0	21%	19	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
S19	BUI A T: EEMB 120 0104	4.0	56%	18	10	0	60%	40%	0%	0%	0%	1.4	1	Note: Each Response =10%
S19	BUI A T: EEMB 120 0108	4.0	61%	18	11	0	55%	45%	0%	0%	0%	1.5	1	Note: Each Response =9%
F19	BUI A T: EEMB 113L 0500	2.0	47%	15	7	0	86%	14%	0%	0%	0%	1.1	1	Note: Each Response =14%
F19	BUI A T: EEMB 113L 0501	2.0	27%	15	4	0	75%	25%	0%	0%	0%	1.3	1	Note: Each Response =25%
	•	Dept Over Time (Student V	Vtd)	_	2249	13	58%	31%	4%	1%	6%	1.4	231	
	Fall, Winter, & Spring Norms ** Can	npus Over Time (Student V	Vtd)		2287	14	58%	31%	4%	1%	6%	1.4	237	

Posnonso woights =

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3509 How interesting did the TA make the course material?

- (a) Very interesting
- (b) Quite interesting
- (c) Somewhat interesting
- (d) Minimally interesting
- (e) Not interesting

1 2	3	- 4	_			
(a) (b)		-	5		Total	
(a) (b)	(c)	(d)	(e)	Mean	Course	es
7% 29%	14%	0%	0%	1.6	1	Note: Each Response =14%
5% 50%	25%	0%	0%	2.0	1	Note: Each Response =25%
0% 30%	20%	0%	0%	1.7	1	Note: Each Response =10%
55%	9%	0%	0%	1.7	1	Note: Each Response =9%
6% 14 %	0%	0%	0%	1.1	1	Note: Each Response =14%
5% 25%	0%	0%	0%	1.3	1	Note: Each Response =25%
9% 30%	15%	3%	3%	1.8	231	
3% 30%	15%	3%	3%	1.8	237	
7' 5' 5' 5' 5'	% 29% % 50% % 30% % 55% % 14% % 25% % 30%	% 29% 14% % 50% 25% % 30% 20% % 55% 9% % 14% 0% % 25% 0%	% 29% 14% 0% % 50% 25% 0% % 30% 20% 0% % 55% 9% 0% % 14% 0% 0% % 25% 0% 0% % 30% 15% 3%	% 29% 14% 0% 0% 6% 50% 25% 0% 0% 6% 30% 20% 0% 0% 6% 55% 9% 0% 0% 6% 14% 0% 0% 0% 6% 25% 0% 0% 0% 6% 30% 15% 3% 3%	% 29% 14% 0% 0% 1.6 % 50% 25% 0% 0% 2.0 % 30% 20% 0% 0% 1.7 % 55% 9% 0% 0% 1.7 % 14% 0% 0% 0% 1.1 % 25% 0% 0% 0% 1.3 % 30% 15% 3% 3% 1.8	% 29% 14% 0% 0% 1.6 1 % 50% 25% 0% 0% 2.0 1 % 30% 20% 0% 0% 1.7 1 % 55% 9% 0% 0% 1.7 1 % 14% 0% 0% 0% 1.1 1 % 25% 0% 0% 0% 1.3 1 % 30% 15% 3% 3% 1.8 231

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BUI A T -- Teaching Assistant Department of ECOLOGY, EVOLUTION, & MARINE BIOLOGY

Department and Campus Norms taken over the 5 Year Period: Winter 2015 Through Fall 2019 (Over Time) Fall, Winter, & Spring Only

3510 How challenging did the TA make the course material?

- (a) Very challenging
- (b) Quite challenging
- (c) Somewhat challenging
- (d) Minimally challenging
- (e) Not challenging

									Hes	ponse w	eights ⁻				
				Response	Total	Surveys	Total		2	3	4	5		Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	es
<u>Und</u>	ergraduate Cou	<u>irses</u>													
S19	BUI A T: EEMB	120 0101	4.0	41%	17	7	0	14%	86%	0%	0%	0%	1.9	1	Note: Each Response =14%
S19	BUI A T: EEMB	120 0102	4.0	21%	19	4	0	25%	50%	25%	0%	0%	2.0	1	Note: Each Response =25%
S19	BUI A T: EEMB	120 0104	4.0	56%	18	10	0	10%	30%	60%	0%	0%	2.5	1	Note: Each Response =10%
S19	BUI A T: EEMB	120 0108	4.0	61%	18	11	0	9%	45%	45%	0%	0%	2.4	1	Note: Each Response =9%
F19	BUI A T: EEMB	113L 0500	2.0	47%	15	7	0	43%	43%	14%	0%	0%	1.7	1	Note: Each Response =14%
F19	BUI A T: EEMB	113L 0501	2.0	27%	15	4	0	50%	50%	0%	0%	0%	1.5	1	Note: Each Response =25%
	Undergraduate	Norms TAs Only	Dept Over Time (Student	Wtd)	_	2249	30	20%	33%	37%	7%	3%	2.4	231	
	Fall, Winter, & S	Spring Norms	** Campus Over Time (Student	Wtd)		2287	30	20%	32%	37%	7%	3%	2.4	237	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

137 The degree to which the TA has students apply concepts to demonstrate their understanding of principles taught.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

									_		ponse w	eights ⁻				
VO+-		0	11-		sponse	Total	Surveys	Total	/-\	2 (b)	3 (c)	4 (d)	5 (e)	14	Total	_
YrQtr		Course(s)	Ur	nits I	Rate	Enrolled	Returned	Blanks	s (u)	(6)	(0)	(α)	(e)	Mean	Course	S
<u>Und</u>	<u>ergraduate Cou</u>	<u>irses</u>														
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be	Collecte	ed For T	his Cours	e Due To I	Disrupt	ions F	rom Th	ne Thon	nas Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.	.0 1	18%	11	13	0	62%	38%	0%	0%	0%	1.4	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.	.0	88%	24	21	0	62%	29%	10%	0%	0%	1.5	1	
S18	BUI A T: EEMB	120 0104	4.	.0	84%	25	21	1	80%	20%	0%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.	.0	83%	12	10	0	80%	10%	10%	0%	0%	1.3	1	Note: Each Response =10%
	•	Norms TAs Only	Dept Over Time (Stud		,	=	15966	73	63%	26%	8%	2%	1%	1.5	988	
	Fall, Winter, & S	pring Norms *	* Campus Over Time (Stud	lent Wtd	l)		30584	149	61%	27%	9%	2%	1%	1.5	1943	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

649 The TA's preparation.

(a) Superior (b) Good (c) Average (d) Fair (e) Poor

				Response	Total	Surveys	Total		— Resp	oonse we 3	eights ⁻ 4	 5		Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	(-)	(p)	(c)	(d)	(e)	Mean	Course	
<u>Und</u>	ergraduate Cou	<u>irses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Co	llected For T	his Cours	se Due To I	Disrup	tions F	rom Th	e Thon	as Fir	е.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	77%	15%	8%	0%	0%	1.3	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	95%	5%	0%	0%	0%	1.0	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	0	86%	14%	0%	0%	0%	1.1	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	100%	0%	0%	0%	0%	1.0	1	Note: Each Response =10%
	Undergraduate Fall, Winter, & S	Norms TAs Only spring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	_	15966 30584	56 93	75% 72%	19% 21%	5% 6%	1% 1%	1% 1%	1.3 1.4	988 1943	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

650 The TA's clarity and precision of speech.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				D	Takal	0	Takal	_	— Res	ponse w	eights ⁻			Takal	
YrQtr		Course(s)	Unit	Response Rate	Total Enrolled	Surveys Returned	Total Blanks	/-\	(b)	3 (c)	(d)	5 (e)	Mean	Total Course	
<u>Und</u>	ergraduate Cou	<u>irses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be C	ollected For	This Cours	se Due To I	Disrupt	ions F	rom Th	e Thon	nas Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	77%	23%	0%	0%	0%	1.2	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	95%	5%	0%	0%	0%	1.0	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	0	86%	10%	5%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	10%	10%	0%	0%	1.3	1	Note: Each Response =10%
	•	Norms TAs Only	Dept Over Time (Stude	,	=	15966	41	75%	18%	5%	1%	0%	1.3	988	
	Fall, Winter, & S	pring Norms *	* Campus Over Time (Stude	nt Wtd)		30584	76	71%	20%	6%	2%	1%	1.4	1943	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

823 The TA's interest and enthusiasm in the subject matter.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

) Linita	Response	Total	Surveys	Total	(-)	2	ponse we 3 (c)	4	5 (e)	Maan	Total	
) Units	Hate	Enrolled	Helumea	DIATIK	<u>s</u> (4)	(6)	(0)	(4)	(6)	Mean	Courses	5
No ESCI Data Could Be Co	ollected For	This Cours	se Due To I	Disrup	tions F	rom Th	e Thom	as Fir	e.	0.0	1	Note: Each Response =INF%
2.0	118%	11	13	0	77%	8%	15%	0%	0%	1.4	1	Note: Each Response =8%
4.0	88%	24	21	0	76%	24%	0%	0%	0%	1.2	1	
4.0	84%	25	21	1	90%	10%	0%	0%	0%	1.1	1	
2.0	83%	12	10	0	90%	10%	0%	0%	0%	1.1	1	Note: Each Response =10%
Only Dept Over Time (Studen ** Campus Over Time (Studen	,	_	15966 30584	72 125	76% 72%	18% 21%	4% 5%	1% 1%	0% 1%	1.3 1.4	988 1943	
	No ESCI Data Could Be Co 2.0 4.0 4.0 2.0 S Only Dept Over Time (Studen	No ESCI Data Could Be Collected For 1 2.0 118% 4.0 88% 4.0 84% 2.0 83% S Only Dept Over Time (Student Wtd)	No ESCI Data Could Be Collected For This Course 2.0 118% 11 4.0 88% 24 4.0 84% 25 2.0 83% 12	No ESCI Data Could Be Collected For This Course Due To 1 2.0 118% 11 13 4.0 88% 24 21 4.0 84% 25 21 2.0 83% 12 10 s Only Dept Over Time (Student Wtd) 15966	No ESCI Data Could Be Collected For This Course Due To Disrupt 2.0 118% 11 13 0 4.0 88% 24 21 0 4.0 84% 25 21 1 2.0 83% 12 10 0 s Only Dept Over Time (Student Wtd) 15966 72	No ESCI Data Could Be Collected For This Course Due To Disruptions F 2.0 118% 11 13 0 77% 4.0 88% 24 21 0 76% 4.0 84% 25 21 1 90% 2.0 83% 12 10 0 90% S Only Dept Over Time (Student Wtd) 15966 72 76%	No ESCI Data Could Be Collected For This Course Due To Disruptions From The 2.0 118% 11 13 0 77% 8% 4.0 88% 24 21 0 76% 24% 4.0 84% 25 21 1 90% 10% 2.0 83% 12 10 0 90% 10% as Only Dept Over Time (Student Wtd) 15966 72 76% 18%	No ESCI Data Could Be Collected For This Course Due To Disruptions From The Thom 2.0 118% 11 13 0 77% 8% 15% 4.0 88% 24 21 0 76% 24% 0% 4.0 84% 25 21 1 90% 10% 0% 2.0 83% 12 10 0 90% 10% 0% S Only Dept Over Time (Student Wtd) 15966 72 76% 18% 4%	No ESCI Data Could Be Collected For This Course Due To Disruptions From The Thomas Fire 2.0 118% 11 13 0 77% 8% 15% 0% 4.0 88% 24 21 0 76% 24% 0% 0% 4.0 84% 25 21 1 90% 10% 0% 0% 2.0 83% 12 10 0 90% 10% 0% 0% S Only Dept Over Time (Student Wtd) 15966 72 76% 18% 4% 1%	No ESCI Data Could Be Collected For This Course Due To Disruptions From The Thomas Fire. 2.0 118% 11 13 0 77% 8% 15% 0% 0% 4.0 88% 24 21 0 76% 24% 0% 0% 0% 4.0 84% 25 21 1 90% 10% 0% 0% 2.0 83% 12 10 0 90% 10% 0% 0% 5 Only Dept Over Time (Student Wtd) 15966 72 76% 18% 4% 1% 0%	No ESCI Data Could Be Collected For This Course Due To Disruptions From The Thomas Fire. 2.0 118% 11 13 0 77% 8% 15% 0% 0% 1.4 4.0 88% 24 21 0 76% 24% 0% 0% 0% 1.2 4.0 84% 25 21 1 90% 10% 0% 0% 0% 1.1 2.0 83% 12 10 0 90% 10% 0% 0% 0% 1.1 So Only Dept Over Time (Student Wtd) 15966 72 76% 18% 4% 1% 0% 1.3	No ESCI Data Could Be Collected For This Course Due To Disruptions From The Thomas Fire. 0.0

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Guidelines for "Interpreting ESCI Data" and a description of the "Report Output" can be found at http://oic.id.ucsb.edu/esci.

Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

824 The TA's interest and enthusiasm for teaching.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				Response	Total	Surveys	Total	(-)	2	ponse w	4	5		Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Courses	8
<u>Unde</u>	rgraduate Cou	<u>rses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Coll	lected For T	his Cours	se Due To I	Disrup	tions F	rom Th	e Thon	nas Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	23%	54%	15%	8%	0%	2.1	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	81%	19%	0%	0%	0%	1.2	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	1	90%	5%	5%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	10%	0%	10%	0%	1.4	1	Note: Each Response =10%
	Undergraduate I Fall, Winter, & Sp	Norms TAs Only pring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	=	15966 30584	74 132	73% 69%	20% 22%	6% 7%	1% 2%	1% 1%	1.4 1.4	988 1943	

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Guidelines for "Interpreting ESCI Data" and a description of the "Report Output" can be found at http://oic.id.ucsb.edu/esci.

Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

928 The TA's availability for consultation outside of class.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				Response	Total	Surveys	Total	1	2 '	oonse we 3	4			Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	/-\	(b)	(c)	(d)	(e)	Mean	Course	
<u>Und</u>	<u>ergraduate Cou</u>	<u>rses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Col	lected For T	his Cours	se Due To I	Disrupt	tions F	rom Th	e Thon	as Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	77%	23%	0%	0%	0%	1.2	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	81%	19%	0%	0%	0%	1.2	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	1	85%	15%	0%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
	Undergraduate I Fall, Winter, & S	Norms TAs Only pring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	_	15966 30584	317 532	68% 67%	23% 23%	7% 8%	1% 1%	1% 1%	1.4 1.5	988 1943	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

929 The TA's ability to respond to students' questions and difficulties.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				Baananaa	Total	Surveys	Total		— Resp	oonse we 3	eights ⁻			Total	
YrQtr		Course(s)	Units	Response Rate	Enrolled	Returned	Blank	(-)	(b)	(c)	(d)	5 (e)	Mean	Course	
<u>Und</u>	ergraduate Cou	rses													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Col	lected For T	his Cours	se Due To I	Disrup	tions F	rom Th	e Thon	as Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	54%	31%	8%	8%	0%	1.7	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	95%	5%	0%	0%	0%	1.0	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	1	80%	15%	5%	0%	0%	1.3	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
	Undergraduate Fall, Winter, & S	Norms TAs Only pring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	_	15966 30584	98 224	70% 68%		6% 7%	2% 2%	1% 1%	1.4 1.5	988 1943	

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Guidelines for "Interpreting ESCI Data" and a description of the "Report Output" can be found at http://oic.id.ucsb.edu/esci.

Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

1122 The fairness of class assignments and grading procedures.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

YrQtr		Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	(-)	— <i>Res</i> 2 (b)	sponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	es
Und	ergraduate Cou	rses													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Col	lected For T	This Cours	se Due To I	Disrup	tions F	rom Th	ne Thom	as Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	54%	31%	15%	0%	0%	1.6	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	81%	19%	0%	0%	0%	1.2	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	2	74%	0%	26%	0%	0%	1.5	1	Note: Each Response =5%
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	70%	10%	20%	0%	0%	1.5	1	Note: Each Response =10%
	Undergraduate Fall, Winter, & S	Norms TAs Only pring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	_	16070 30688	125 271	60% 59%	25% 25%	10% 11%	3% 3%	2% 2%	1.6 1.6	996 1951	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

1641 Use of lecture aids (handouts, chalkboard, etc.).

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

		Response	Total	Surveys	Total	/-\	2	ponse we	4	5		Total	
YrQtr Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Courses	8
<u>Undergraduate Courses</u>													
F17 BUI A T: EEMB 113L 0201	No ESCI Data Could Be Coll	ected For T	his Cours	se Due To I	Disrup	tions F	rom Th	e Thom	as Fir	e.	0.0	1	Note: Each Response =INF%
W18 BUI A T: EEMB 113L 0101	2.0	118%	11	13	0	62%	15%	23%	0%	0%	1.6	1	Note: Each Response =8%
S18 BUI A T: EEMB 120 0102	4.0	88%	24	21	0	76%	19%	0%	5%	0%	1.3	1	
S18 BUI A T: EEMB 120 0104	4.0	84%	25	21	1	70%	25%	5%	0%	0%	1.4	1	
F18 BUI A T: EEMB 113L 0501	2.0	83%	12	10	0	90%	10%	0%	0%	0%	1.1	1	Note: Each Response =10%
Undergraduate Norms TAs On Fall, Winter, & Spring Norms	ly Dept Over Time (Student ** Campus Over Time (Student	,	_	15966 30584	108 165	64% 63%	25% 25%	9% 9%	2% 2%	1% 1%	1.5 1.5	988 1943	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

(e) poor

1899 How would you compare the overall quality of this TA to the quality of others you have had in this Department?

(a) superior (b) good (c) average (d) fair

				Response	Total	Surveys	Total	 ı 1	2	ponse we 3	eights ⁻ 4			Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Course	s
<u>Unde</u>	ergraduate Cou	<u>irses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Col	lected For T	his Cours	se Due To I	Disrup	tions F	rom Th	ne Thon	nas Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	46%	46%	8%	0%	0%	1.6	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	67%	33%	0%	0%	0%	1.3	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	1	85%	10%	5%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	10%	10%	0%	0%	1.3	1	Note: Each Response =10%
	Undergraduate Fall, Winter, & S	Norms TAs Only pring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	_	15494 29740	432 967	66% 64%	24% 25%	7% 8%	2% 2%	1% 1%	1.5 1.5	962 1896	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

8135 The clarity with which the course objectives were presented.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				Response	Total	Surveys	Total	1	— Res 2	ponse we 3	eights ⁻ 4			Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	/- \	(b)	(c)	(d)	(e)	Mean	Course	
<u>Und</u>	ergraduate Cou	<u>rses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Col	lected For T	This Cours	se Due To I	Disrupt	ions F	rom Th	ne Thon	nas Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	69%	15%	15%	0%	0%	1.5	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	67%	33%	0%	0%	0%	1.3	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	0	76%	24%	0%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	60%	30%	10%	0%	0%	1.5	1	Note: Each Response =10%
	Undergraduate I Fall, Winter, & S _l	Norms TAs Only pring Norms **	Dept Over Time (Student * Campus Over Time (Student	,	_	16070 30688	34 60	65% 62%	27% 29%	6% 8%	1% 2%	0% 1%	1.5 1.5	996 1951	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

8275 The TA's ability to make the class challenging and interesting.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				D	Takal	0	Takal	_	— Res	ponse we	eights =			Takal	
YrQtr		Course(s)	Uni	Response ts Rate	e Total Enrolled	Surveys Returned	Total Blank	/-\	(b)	3 (c)	(d)	5 (e)	Mean	Total Course	
<u>Und</u>	ergraduate Cou	<u>irses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be C	Collected For	This Cours	se Due To I	Disrupt	ions F	rom Th	e Thon	as Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	15%	62%	15%	0%	8%	2.2	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	67%	29%	5%	0%	0%	1.4	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	1	65%	30%	5%	0%	0%	1.4	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
	Undergraduate Fall, Winter, & S	Norms TAs Only pring Norms *	Dept Over Time (Stude * Campus Over Time (Stude	,	=	15966 30584	85 157	62% 60%	27% 28%	8% 10%	2% 2%	1% 1%	1.5 1.6	988 1943	
	,	Pring 11011110	Campus Over Time (Stude	TIL VVIU)		30304	137	00 /0	20 /0	10 /0	2 /0	1 /0	7.0	1940	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

8302 The degree to which presented objectives were achieved.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

				Response	Total	Surveys	Total	1	2 '	oonse we 3	eights ⁻ 4			Total	
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	/-\	(b)	(c)	(d)	(e)	Mean	Course	
<u>Und</u>	ergraduate Cou	<u>rses</u>													
F17	BUI A T: EEMB	113L 0201	No ESCI Data Could Be Col	lected For T	his Cours	se Due To I	Disrupt	tions F	rom Th	e Thon	as Fir	e.	0.0	1	Note: Each Response =INF%
W18	BUI A T: EEMB	113L 0101	2.0	118%	11	13	0	62%	31%	8%	0%	0%	1.5	1	Note: Each Response =8%
S18	BUI A T: EEMB	120 0102	4.0	88%	24	21	0	67%	29%	5%	0%	0%	1.4	1	
S18	BUI A T: EEMB	120 0104	4.0	84%	25	21	0	81%	14%	5%	0%	0%	1.2	1	
F18	BUI A T: EEMB	113L 0501	2.0	83%	12	10	0	80%	20%	0%	0%	0%	1.2	1	Note: Each Response =10%
	Undergraduate I Fall, Winter, & S _l	Norms TAs Only pring Norms *	Dept Over Time (Student * Campus Over Time (Student	,	=	16070 30759	42 86	63% 60%		7% 8%	1% 2%	0% 1%	1.5 1.5	996 1954	

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Department and Campus Norms taken over the 5 Year Period: Winter 2014 Through Fall 2018 (Over Time) Fall, Winter, & Spring Only

8305 The effectiveness and appropriateness of demonstrations and instructions.

(a) Superior

(b) Good

(c) Average

(d) Fair

(e) Poor

									onse we	eights [—]				
V 0:	• ()		Response	Total	Surveys	Total	/-\	2 (b)	3 (c)	4 (d)	5		Total	
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(D)	(0)	(u)	(e)	Mean	Course	S
Undergraduate Cours	ses es													
F17 BUI A T: EEMB 1	113L 0201 No ESCI Data Could	l Be Coll	lected For T	his Cours	e Due To I	Disrupt	ions F	rom Th	e Thom	as Fire	е.	0.0	1	Note: Each Response =INF%
W18 BUI A T: EEMB 1	113L 0101	2.0	118%	11	13	0	54%	38%	0%	8%	0%	1.6	1	Note: Each Response =8%
S18 BUI A T: EEMB 1	120 0102	4.0	88%	24	21	0	81%	14%	5%	0%	0%	1.2	1	
S18 BUI A T: EEMB 1	120 0104	4.0	84%	25	21	1	80%	15%	5%	0%	0%	1.3	1	
F18 BUI A T: EEMB 1	113L 0501	2.0	83%	12	10	0	70%	30%	0%	0%	0%	1.3	1	Note: Each Response =10%
Undergraduate No			,	_	15966	60	66%	24%	7%	2%	1%	1.5	988	
Fall, Winter, & Spr	ring Norms ** Campus Over Time (Student	Wtd)		30655	115	64%	25%	8%	2%	1%	1.5	1946	

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Guidelines for "Interpreting ESCI Data" and a description of the "Report Output" can be found at http://oic.id.ucsb.edu/esci.

Note that the Campus and Departmental Norms for this Survey are based ONLY on other ESCI Online Courses.

Due to the different method of data collection, these Norms do not include ESCI Surveys collected by the paper response forms.

1/7/20

BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3306 How clear were the goals of the course?

- (a) Very clear
- (b) Quite clear
- (c) Somewhat clear
- (d) Slightly clear
- (e) Not clear

YrQtr	Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blanks	/ - \	— <i>Res</i> 2 (b)	ponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses														-
W19 BUI A T: ESM 201	0101	4.0	45%	22	10	0	60%	10%	30%	0%	0%	1.7	1	Note: Each Response =10%
W19 BUI A T: ESM 201	0102	4.0	40%	20	8	0	50%	25%	25%	0%	0%	1.8	1	Note: Each Response =13%
Graduate Norms Fall, Winter, & Spring		Γime (Student Γime (Student	,	_	899 899	-	55% 55%	30% 30%	13% 13%	1% 1%	1% 1%	1.6 1.6	74 74	

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Note that the Campus and Departmental Norms for this Survey are based ONLY on other ESCI Online Courses.

Due to the different method of data collection, these Norms do not include ESCI Surveys collected by the paper response forms.

BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3320 How knowledgeable was the TA about the course material?

- (a) Very knowledgeable
- (b) Quite knowledgeable
- (c) Somewhat knowledgeable
- (d) Slightly knowledgeable
- (e) Not knowledgeable

YrQtr C	course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blanks	1-1	— <i>Res</i> 2 (b)	ponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses											()			<u>-</u>
W19 BUI A T: ESM 201 01	01	4.0	45%	22	10	0	60%	10%	20%	10%	0%	1.8	1	Note: Each Response =10%
W19 BUI A T: ESM 201 01	02	4.0	40%	20	8	0	63%	25%	13%	0%	0%	1.5	1	Note: Each Response =13%
Graduate Norms TA Fall, Winter, & Spring N	,	•	,	_	899 899	_	64% 64%	30% 30%	5% 5%	0% 0%	0% 0%	1.4 1.4	74 74	

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Due to the different method of data collection, these Norms do not include ESCI Surveys collected by the paper response forms.

BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3321 How clearly did the TA explain the course material?

- (a) Very clearly
- (b) Quite clearly
- (c) Somewhat clearly
- (d) Slightly clearly
- (e) Not clearly

V.O.	4)		Response	Total	Surveys	Total	/ - \	— <i>Res</i> 2 (b)	ponse we 3 (c)	eights ⁻ 4 (d)	5		Total	
YrQtr C	ourse(s)	Units	Rate	Enrolled	Returned	Blanks	₅ (a)	(D)	(C)	(u)	(e)	Mean	Course	<u>8</u>
Graduate Courses														
W19 BUI A T: ESM 201 01	01	4.0	45%	22	10	0	30%	30%	30%	0%	10%	2.3	1	Note: Each Response =10%
W19 BUI A T: ESM 201 01	02	4.0	40%	20	8	0	50%	38%	13%	0%	0%	1.6	1	Note: Each Response =13%
Graduate Norms TAs	•		,	_	899	_	56%	31%	11%	1%	1%	1.6	74	
Fall, Winter, & Spring N	orms ** Campus Over Time (St	tudent	Wtd)		899	8	56%	31%	11%	1%	1%	1.6	74	

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BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3322 How well-prepared was the TA for conducting section?

- (a) Very prepared
- (b) Quite prepared
- (c) Somewhat prepared
- (d) Slightly prepared
- (e) Not prepared

YrQtr	Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/- \	— <i>Res</i> 2 (b)	ponse w 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses	Godisc(s)	Office	nate	Linolica	Hotamoa	Diamo	<u> </u>	()	()		(0)	wear	Course	
W19 BUI A T: ESM 201	0101	4.0	45%	22	10	0	40%	30%	20%	10%	0%	2.0	1	Note: Each Response =10%
W19 BUI A T: ESM 201	0102	4.0	40%	20	8	0	50%	38%	13%	0%	0%	1.6	1	Note: Each Response =13%
Graduate Norms Fall, Winter, & Spring	,	•	,		899 899	18 18	67% 67%	25% 25%	7% 7%	1% 1%	0% 0%	1.4 1.4	74 74	

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BUI A T -- Teaching Assistant
Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3323 How enthusiastic was the TA about the course material?

- (a) Very enthusiastic
- (b) Quite enthusiastic
- (c) Somewhat enthusiastic
- (d) Slightly enthusiastic
- (e) Not enthusiastic

YrQtr Cou	rse(s) Unit	Response	Total Enrolled	Surveys Returned	Total Blanks	/ - \	Res 2 (b)	ponse w 3 (c)	reights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses													
W19 BUI A T: ESM 201 010	4.0	45%	22	10	0	60%	30%	0%	10%	0%	1.6	1	Note: Each Response =10%
W19 BUI A T: ESM 201 0102	4.0	40%	20	8	0	63%	25%	13%	0%	0%	1.5	1	Note: Each Response =13%
Graduate Norms TAs		,	=	899	-	63%	26%	9%	2%	1%	1.5	74	•
Fall, Winter, & Spring Nor	ms ** Campus Over Time (Stude	ent Wtd)		900	7	63%	26%	9%	2%	1%	1.5	75	

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BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3324 How skilled was the TA at adjusting the pace of section to meet students' level of understanding?

- (a) Highly skilled
- (b) Quite skilled
- (c) Reasonably skilled
- (d) Hardly skilled
- (e) Not skilled

YrQtr	Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	1-1	2	sponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses														
W19 BUI A T: ESM 20	01 0101	4.0	45%	22	10	0	40%	20%	40%	0%	0%	2.0	1	Note: Each Response =10%
W19 BUI A T: ESM 20	01 0102	4.0	40%	20	8	0	63%	25%	13%	0%	0%	1.5	1	Note: Each Response =13%
Graduate Norms Fall, Winter, & Spr	,	Dept Over Time (Student ** Campus Over Time (Student	,	_	899 899	26 26	59% 59%	28% 28%	11% 11%	2% 2%	0% 0%	1.6 1.6	74 74	·

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BUI A T -- Teaching Assistant
Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3325 How useful were the TA's responses to student questions?

- (a) Very useful
- (b) Quite useful
- (c) Somewhat useful
- (d) Hardly useful
- (e) Not useful

YrQtr	Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/-\	— <i>Res</i> 2 (b)	ponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	e e
Graduate Courses	- Course(s)	Office	Hate	Lillolled	Hetarried	Diank	3 (-7	(-7	(-)	(-)	(0)	Weari	Oourse	
W19 BUI A T: ESM 201	0101	4.0	45%	22	10	0	30%	20%	30%	10%	10%	2.5	1	Note: Each Response =10%
W19 BUI A T: ESM 201	0102	4.0	40%	20	8	0	63%	25%	13%	0%	0%	1.5	1	Note: Each Response =13%
Graduate Norms Fall, Winter, & Spring	,	•	,		899 899	10 10	63% 63%	26% 26%	9% 9%	1% 1%	0% 0%	1.5 1.5	74 74	

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BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3326 How helpful was the TA's feedback about your work?

- (a) Very helpful
- (b) Quite helpful
- (c) Somewhat helpful
- (d) Slightly helpful
- (e) Not helpful

YrQtr	Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/ - \	— <i>Res</i> 2 (b)	ponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses	- course(c)	Cinc	riato	Linolou	Hotamoa	Diame	<u>, , , , , , , , , , , , , , , , , , , </u>				(-)	moun	Course	
W19 BUI A T: ESM 201	0101	4.0	45%	22	10	0	40%	20%	40%	0%	0%	2.0	1	Note: Each Response =10%
W19 BUI A T: ESM 201	0102	4.0	40%	20	8	0	50%	25%	13%	0%	0%	1.6	1	Note: Each Response =13%
Graduate Norms Fall, Winter, & Spring	,	•	,		899 899	10 10	52% 52%	24% 24%	13% 13%	4% 4%	3% 3%	1.8 1.8	74 74	

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BUI A T -- Teaching Assistant Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3327 How available was the TA to help students outside of class?

- (a) Very available
- (b) Reasonably available
- (c) Sometimes available
- (d) Rarely available
- (e) Not available

YrQtr (Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/-\	— <i>Res</i> 2 (b)	ponse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses														
W19 BUI A T: ESM 201 0	101	4.0	45%	22	10	1	67%	33%	0%	0%	0%	1.3	1	Note: Each Response =11%
W19 BUI A T: ESM 201 0	102	4.0	40%	20	8	1	57%	14%	29%	0%	0%	1.7	1	Note: Each Response =14%
Graduate Norms TAFall, Winter, & Spring N		•	,	_	899 899	22 22	67% 67%	29% 29%	4% 4%	0% 0%	0% 0%	1.4 1.4	74 74	-

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BUI A T -- Teaching Assistant
Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3328 How approachable was the TA to discuss course material?

- (a) Very approachable
- (b) Quite approachable
- (c) Somewhat approachable
- (d) Slightly approachable
- (e) Not approachable

YrQtr	Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/- \	— <i>Resp</i> 2 (b)	oonse we 3 (c)	eights ⁻ 4 (d)	5 (e)	Mean	Total Course	
Graduate Courses							-							-
W19 BUI A T: ESM 201	0101	4.0	45%	22	10	0	90%	10%	0%	0%	0%	1.1	1	Note: Each Response =10%
W19 BUI A T: ESM 201	0102	4.0	40%	20	8	0	63%	38%	0%	0%	0%	1.4	1	Note: Each Response =13%
Graduate Norms Fall, Winter, & Spring	,	•	,	_	899 899	12 12	77% 77%	18% 18%	5% 5%	0% 0%	0% 0%	1.3 1.3	74 74	

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BUI A T -- Teaching Assistant
Department of ENVIRONMENTAL SCIENCE AND MANAGEMENT

Department and Campus Norms taken over the 5 Year Period: Spring 2014 Through Winter 2019 (Over Time) Fall, Winter, & Spring Only

3329 Rate the overall quality of the TA's instruction.

(a) Excellent (b) Very good (c) Satisfactory (d) Fair (e) Poor

						_	— Res	ponse we	eights ⁻				
V(0)		Response	Total	Surveys	Total	/-\	2 (b)	3 (c)	4 (d)	5 (e)		Total	
YrQtr Course(s)	Units	Rate	Enrolled	Returned	Blank	s (α)	(D)	(0)	(u)	(e)	Mean	Course	98
Graduate Courses													
W19 BUI A T: ESM 201 0101	4.0	45%	22	10	0	40%	10%	40%	0%	10%	2.3	1	Note: Each Response =10%
W19 BUI A T: ESM 201 0102	4.0	40%	20	8	0	75%	13%	13%	0%	0%	1.4	1	Note: Each Response =13%
Graduate Norms TAs Only	Dept Over Time (Student W	,	_	899	12	65%		9%	1%	1%	1.5	74	
Fall, Winter, & Spring Norms	** Campus Over Time (Student W	Vtd)		899	12	65%	24%	9%	1%	1%	1.5	74	

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Department of Science & Engineering Research Academy

Department and Campus Norms taken over the 5 Year Period: Summer 2014 Through Summer 2019 (Over Time)
Summer Session Only

190 How well does your T.A. seem to know the subject matter of the course?

- (a) truly exceptional knowledge
- (b) thorough knowledge
- (c) adequate knowledge
- (d) inadequate knowledge

									— Res	ponse we	eights ⁻			
				Response	Total	Surveys	Total	I <u>1</u>	2	3	4			Total
YrQtr		Course(s)	Units	Rate	Enrolled	Returned	Blank	s (a)	(b)	(c)	(d)	(e)	Mean	Courses
<u>Unde</u>	rgraduate Co	<u>ourses</u>												
M19	BUI A T: INT	93LS0401	1.0 - 4.0	100%	28	28	0	86%	14%	0%	0%	0%	1.1	1
	Undergraduat	te Norms TAs Only	Dept Over Time (Student	Wtd)	-	267	2	46%	43%	10%	0%	0%	1.6	11
	Summer Sess	sion Norms **	Campus Over Time (Student	Wtd)		5876	40	59%	35%	5%	0%	0%	1.5	321

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Department of Science & Engineering Research Academy

Department and Campus Norms taken over the 5 Year Period: Summer 2014 Through Summer 2019 (Over Time)
Summer Session Only

891 The TA's interest and enthusiasm for teaching.

(a) excellent

(b) very good

(c) good

(d) fair

(e) poor

								_	— Res	ponse we	eights ⁻			
YrQtr		Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/-\	2 (b)	3 (c)	4 (d)	5 (e)	Mean	Total Courses
Unde	rgraduate Co	<u>ourses</u>												
M19	BUI A T: INT	93LS0401	1.0 - 4.0	100%	28	28	0	82%	14%	4%	0%	0%	1.2	1
	Undergraduat	te Norms TAs Only	Dept Over Time (Student	Wtd)	-	267	0	40%	31%	18%	8%	3%	2.0	11
	Summer Sess	sion Norms **	Campus Over Time (Student	Wtd)		3546	7	64%	24%	9%	3%	1%	1.5	214

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Department of Science & Engineering Research Academy

Department and Campus Norms taken over the 5 Year Period: Summer 2014 Through Summer 2019 (Over Time)
Summer Session Only

1357 How well is the T.A. able to answer student questions?

exceptionally very moderately not very not at well well well well all well (a) (b) (c) (d) (e)

									— Res	ponse we	eights ⁻			
YrQtr		Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/_\	2 (b)	3 (c)	4 (d)	5 (e)	Mean	Total Courses
Unde	rgraduate Co	<u>ourses</u>												
M19	BUI A T: INT	93LS0401	1.0 - 4.0	100%	28	28	0	82%	14%	4%	0%	0%	1.2	1
	Undergradua	te Norms TAs Only	Dept Over Time (Student	Wtd)	-	267	6	38%	30%	26%	5%	2%	2.0	11
	Summer Sess		* Campus Over Time (Student	,		267	6	38%	30%	26%	5%	2%	2.0	11

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Department of Science & Engineering Research Academy

Department and Campus Norms taken over the 5 Year Period: Summer 2014 Through Summer 2019 (Over Time)
Summer Session Only

2553 Your overall evaluation of the TA.

(a) excellent (b) very good (c) good (d) fair (e) poor

			Response	Total	Surveys	Tota		2	ponse we 3	eights ⁻ 4			Total
YrQtr	Course(s)	Units	Rate	Enrolled	Returned	Blank	/-\	(b)	(c)	(d)	(e)	Mean	Courses
Undergraduate (<u>Courses</u>												
M19 BUI A T: INT	93LS0401	1.0 - 4.0	100%	28	28	0	64%	32%	4%	0%	0%	1.4	1
Undergradu	ate Norms TAs Only	Dept Over Time (Student \	Wtd)	_	267	2	38%	35%	17%	9%	2%	2.0	11
Summer Se	ssion Norms **	Campus Over Time (Student \	Wtd)		3546	11	64%	23%	9%	3%	1%	1.5	214

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Department of Science & Engineering Research Academy

Department and Campus Norms taken over the 5 Year Period: Summer 2014 Through Summer 2019 (Over Time)
Summer Session Only

2656 The TA's preparation of materials and periods of instruction.

(a) excellent

(b) very good

(c) good (d) fair

(e) poor

									— Res	ponse we	eights ⁻			
YrQtr		Course(s)	Units	Response Rate	Total Enrolled	Surveys Returned	Total Blank	/- \	2 (b)	3 (c)	4 (d)	5 (e)	Mean	Total Courses
	graduate Co											. ,		
M19 B	BUI A T: INT	93LS0401	1.0 - 4.0	100%	28	28	0	54%	18%	21%	7%	0%	1.8	1
	Undergraduat	te Norms TAs Only	Dept Over Time (Student	Wtd)	_	267	0	36%	34%	22%	7%	1%	2.0	11
	Summer Sess		* Campus Over Time (Student	,		3546	6	65%	22%	10%	2%	0%	1.5	214

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